

How Organizational Restructuring Can Impact Efficiency and Profitability

Client: Mine in Zambia.

Task: New Executive Team.

An Australian Private Equity Group had acquired a mine in Zambia and appointed an Australian CEO to improve the performance of the mine.

The new CEO quickly determined the established executive team required a major restructure and replacement. The CEO contacted Taplow Australia where there was an existing relationship and asked for assistance to replace a number of key executives in the current team. Taplow Australia reached out to our Taplow Partner in Africa and made introductions to the new client for them.

A challenging search with shallow talent pools of executives in Zambia and the regional location. The searches were undertaken and 4 key executives replaced. Today the performance of this mine operation has improved considerably.

Taplow Africa will continue to be a valued partner of Taplow Australia.